

**Post of Director (Development) - Fertilizer of Grade 1 of Sri Lanka Administrative
Service/Executive Category of Ministry of Agriculture**

Applications are called from suitably qualified officers of Grade 1 of Sri Lanka Administrative Service to be appointed to the above post. Number of vacancies is 01.

In the absence of applicants of Grade I officers of the service / service category, officers of Grade II of the Service / service category with active and satisfactory service period of 10 years will be considered for appointment to attending to duties of full - time basis in the post.

Attending to duties appointments will be done for a maximum period of one year with the possibility of further extensions afterward subject to provisions of Public Service Commission Procedural Rule No 141.

Applicants must forward their duly filled curriculum vitae *in the format attached hereto* to Secretary, Ministry of Agriculture, 80/5, "Govijana Mandiraya", Rajamalwatta Lane, Battaramulla E-mail - adstateagri@gmail.com through the head of Department to reach on or before 03.05.2023.

Late applications, incomplete applications and those not submitted in the prescribed format will be rejected without any notice.

2. 0. Candidate Profile

2.1. Experience & Professional Qualifications;

- i. Preferably at least 03 years of experience in Public Administration/ Development areas/ Science/ Agriculture
- ii. Postgraduate qualification in Public Administration/ Management/ Economic areas
- iii. Proficiency in English

2.2. Strengths;

- i. Sound knowledge in fertilizers
- ii. Working independently
- iii. Communication skills

2.3. Behavioral competencies

- i. Hard working ability
- ii. Commitment
- iii. Ability to sustain productive working relationships

3.0. Method of selection

(All Island Services)

Selection will be based on assessment of seniority and merit through the curriculum vitae and an interview. Only a shortlisted number of applicants will be called for the interview.

3.1. Marking scheme

In appointment to this post marks will be awarded as per the provisions of Public Service Commission Circular 02/2022. As per Annexure II of the circular 02/2022, the evaluation of each criteria in the scoring procedure is done.

Heading	Maximum marks	Method of assessment
Seniority Maximum marks will be awarded to the senior - most applicant and other applicants will receive marks for seniority proportionately. Here only the "satisfactory service period" of each applicant will be considered.	50	Curriculum vitae (CV)
Experience in the field/s of Science/Agriculture/any other relevant field. In addition to the length of service in the field/exposure to the subject, the depth of knowledge or mastery of the subject of/in the field of Procurement/Administration gained through involvement in or exposure to it will be assessed.	20	
Professional qualifications/Research & Innovations (1) Postgraduate qualifications in the field of Economics/Project management * <ol style="list-style-type: none"> a. Research based postgraduate degree - 7 marks b. Taught postgraduate degree - 6 marks c. Postgraduate diploma - 4 marks d. Graduate/Postgraduate certificate - 2 marks 	10	

<p>(2) Training in the field of Effective communication/Negotiation/Leadership/Public policy/Public administration/e – government solutions/Economics *</p> <p>a. Of duration of 3 months or more - 1 mark b. Of duration of 10 days or more - 0.5 marks c. Of duration of 3 days or more - 0.2 marks</p> <p>(3) Proficiency in English *</p> <p>a. Diploma in English obtained from a recognized university or government training institute/IELTS Academic overall score 6.5 or above, TOEFL - IBT 79 or above, TOEFL - CBT 213 or above, or TOEFL - PBT or above - 02 Marks b. Certificate in English obtained from a recognized university or government training institute - 01 Mark</p> <p>*Marks will be awarded only for the highest qualification</p>		
<p>Strengths</p> <p>Things have to be done effectively and which should motivate the applicant as specified in section 2.2. above.</p> <p>1. Working with team spirit (3 marks) 2. Focus on service (3 marks) 3. Efficiency (4 marks)</p>	10	
<p>Behavioral competencies</p> <p>Actions and activities that are needed to be done effectively as specified in section 2.3. above.</p> <p>1. Leadership (3 marks) 2. Successful decision making (3 marks) 3. Self development and other employee development (4 marks)</p>	10	Interview

Note 1: The term “recognized university” in the above marking scheme means a university recognized by the University Grants Commission of Sri Lanka.

Note 2: All postgraduate qualifications indicated in the marking scheme above should have been obtained from a university recognized by the University Grants Commission of Sri Lanka and such qualifications obtained from other degree awarding institutes should have the recognition of that commission.

Under the command of the Public Service Commission

Secretary
Ministry of Agriculture
80/5, "Govijana Mandiraya"
Rajamalwatta Lane
Battaramulla

Date: 19.04.2023