Public Service Commission

Promotion to Special Grade of Sri Lanka Animal Production and Health Service

Applications are invited from eligible officers in Grade I of Sri Lanka Animal Production and Health Service to fill the vacancies that exist in 04 posts in Special Grade of Sri Lanka Animal Production and Health Service for the promotion of officers as per the provisions of the new Service Minute of Sri Lanka Animal Production and Health Service published in the Gazette No.1840/51 dated 13.12.2013 of the Democratic Socialist Republic of Sri Lanka.

02. Salary Scale

According to Schedule I of the Public Administration Circular 03/2016 dated 25.02.2016, the monthly salary scale for this post is Rs.88,000-12X2,700-120,400(SL-3-2016).

03. General Qualifications to be fulfilled

- 03.1 Having completed an active and satisfactory service period of eighteen (18) years in Sri Lanka Animal Production and Health Service prior to the closing date of calling applications.
- 03.2 Having completed an active and satisfactory service period of five (05) years in Grade I of Sri Lanka Animal Production and Health Service and earned five (05) increments after promotion to Grade I prior to the closing date of calling applications.
- 03.3 Should have attained a performance at satisfactory level or above within the period of five (05) years immediately preceding the closing date of calling applications.
- 03.4 Should not have been subjected to disciplinary punishment in terms of the provisions stipulated in the Public Service Commission Circular No.01/2020
- 03.5 Should have passed the relevant Efficiency Bar Examinations and fulfilled the relevant training requirements of the officers in Grade I.
- 04. Accordingly, applications are invited in accordance with the specimen form annexed herewith in respect of promotion of officers to fill vacancies in the said posts and all eligible officers who have fulfilled all required qualifications as at the closing date of calling applications may apply for these posts. Such applications and the relevant documents should be sent before the closing date of calling application i.e. **15.09.2023** along with the recommendation of the Head of the institution by the registered post to the following address. Please note that "Promotion to Special Grade of Sri Lanka Animal Production and Health Service" should be clearly written on the top left hand corner of the envelope in which the application is enclosed.

Director General Department of Animal Production and Health Gatambe Peradeniya

05. Only the applicants who have satisfied the required qualifications will be summoned for a structured interview conducted by the Public Service Commission and the officers scoring the highest marks at the interview will be promoted to Special Grade in accordance with the number of existing vacancies. The marking scheme is as follows.

06. Fields of marks and maximum marks to be given at the structured interview.

Fields for which marks are given		Maximum Marks
1.	Seniority 40 marks	The officer who has the longest active and satisfactory period of service in excess of the active service period of 05 years in Grade I will be given the highest marks allocated for seniority and the other officers will be given marks in the following manner.
		Maximum mark allocated for seniority X
		Service period of the officer who has the longest active and satisfactory period of service in excess (Years X 12 + Months) Active and satisfactory period of service completed in excess by the relevant officer (Years X 12 + Months)
2.	Merit 60 marks	2.1 For the period of service in a post in Grade I of Sri Lanka Animal Production And Health Service - Maximum of 10marks
		Maximum mark allocated for the Service period in a post in Grade I Service period of the officer who has X Service period of the relevant the longest service period in a post officer in a post in Grade I In Grade I (Years X 12 + Months) (Years X 12 + Months)
		 2.2 Professional Activities (presentation) – Maximum of 20 marks Contribution made to the field – 08 marks Responses to the issues raised by the interview board – 05 Marks Way of presentation and time management – 04 marks Preparation, structure - 03 marks (A computer based presentation of 10 minutes should be done regarding the duties performed by the officer for the upliftment of livestock sector. Facts to be presented could be decided by the officer on his own accord as per the time period given. Relevant documents should be submitted in proof of the duties performed by the officer).

2.3 Other qualifications – Maximum of 25 marks

Special achievements of the field at provincial, national and international level or

Commendations (in General 230b form)

or

Nationally or internationally important publications

Papers published in national or international science journals

(The direct contribution of the officer should be certified by the Head of the institution and 05 marks will be given for each and every instance stated above up to maximum of 05 instances. Commendations should bear a date prior to the date of calling applications.)

2.4 Skills shown at the interview - Maximum of 05 Marks

Communicative Skills – 02 marks Leadership Qualities – 02 marks Personality – 01 mark

Total 100 marks

07. The officers, who have satisfied the required qualifications as at the closing date of calling applications and intend to apply for the said posts, should forward their applications prepared as per the specimen form annexed herewith along with a file containing the duly certified copies of any other relevant documents.

By order of the Public Service Commission.

Secretary Ministry of Agriculture